

Andhra Bank Retired Employees Association (ABREA)

#215, Kubera Towers, Narayanaguda, Hyderabad – 500029

A.Rajendra Prasad, President

NSN Reddy, General Secretary

22nd April 2020

All Office Bearers / Executive Committee Members

Dear Sir / Madam

Reg: Organisation activities in post-amalgamation scenario.

As per Government of India guidelines, the amalgamation process of three banks viz., Union Bank, Andhra Bank and Corporation Bank has completed in to a single merged entity i.e. Union Bank of India with effective from 1st April 2020.

In the above backdrop and under the guidance of All India Bank Retirees' Federation (AIBRF), our Apex Body, we have formed a co-ordination committee drawing five office bearers from each bank (UBI, Andhra and Corp) and formed a whatsapp group "Trident Group Union Bank" for exchange of views on important matters such as staff welfare schemes, organisational matters, membership enrolment, dissemination of information etc. Further, it is resolved to address letters to management on urgent issues with joint signatures of General Secretaries of the three banks. This arrangement will continue till a formal system is evolved by our Apex Body.

In the meanwhile, in the interest of our members, ABREA will continue the normal activities such as enrolment of membership, taking up the issues with the local management (Hyderabad), wherever required etc.

The important developments that have taken place during the current month are furnished here under for your information.

1. Staff Code Numbers including retired employees have undergone change on account of amalgamation and to have uniqueness. At our request, bank has already started communicating the new staff code numbers to the retired employees through SMS to the mobile number available in the bank records. However, bank is yet to give access to the retirees' to Unionparivar website. Please note that the retired employees continue to avail their existing benefits such as pension payments, preferential interest rate etc. The furnishing of revised staff code number may be needed for enrolment of new schemes, if any, introduced in the years to come.

2. Staff Welfare Schemes: Recently Union Bank of India has issued a comprehensive circular on 08.04.200 detailing various welfare schemes that are available to the staff members including retired staff. However, there are only four schemes viz., Medical Clinic, Medical Assistance Scheme, Exgratia to pre 1986 employees and Holiday Homes that are meant for retired staff and the details are furnished in the annexure-1 for your ready reference.

3. Improvements in Staff Welfare Schemes: While going through the contents of the schemes circulated by the bank, we found that there are some aberrations in the Holiday Home scheme and few clarifications needed in respect of Medical Assistance scheme. Further, it is observed that the best practices among the three banks, as envisaged, are not adopted by the Anchor Bank which is a cause of concern. In the above backdrop, the coordination committee decided to address a joint letter to the management on the above issues with a request to consider for improvement of the schemes. Full details will be communicated to you shortly.

4. Membership Drive: We have already furnished lists of employees who retired in the months of March & April 2020 and also who took voluntary retirement during the amalgamation process to all Executive Committee members with a request to enroll the retired employees as members of ABREA. It is noticed that the enrolment process is slow on account of restrictions on movement as well as courier services in view of ongoing pandemic covid-19 virus. In order to assist the EC members, we have addressed letters by way of email / whatsapp directly to the retired/retiring employees welcoming them to join in ABREA. In this regard, we request you to initiate steps to establish contact with retirees' over phone or any other convenient communication mode and complete the enrolment process at the earliest.

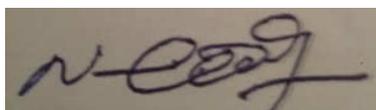
5. Covid-19 Relief Fund: We have been receiving encouraging response from our members in contributing "One Day Pension" for noble cause and the amount received so far is crossed Rs.13 lakhs. Please inform the members that they can send donations to the account up to first week of May 2020 and the fund collected will be sent to PM/CM relief funds once the lockdown is lifted and normalcy is restored.

Once again, all members are requested to note that the "United Forum of Retired Association" will act as a coordination committee to represent / resolve the macro issues of merged entity (Union Bank of India) and ABREA continues to take up micro issues pertains to e-andhrabank retired employees.

Please inform the developments to all the members.

"Stay Home – Stay Safe"

Yours faithfully,



(N S N Reddy)
General Secretary