



Andhra Bank Retired Employees Association (ABREA)
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A.Rajendra Prasad, President

NSN Reddy, General Secretary

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Shri Manas Ranjan Biswal ji
Executive Director
Union Bank of India
Central Office, Mumbai

Respected Sir,

We, Andhra Bank Retired Employees Association (ABREA) with membership of more than 7200, affiliated to All India Bank Retirees Federation (AIBRF) extend warm welcome on your maiden visit to the prestigious city of Hyderabad.

At the outset, we congratulate HR and IT teams of the Bank for their strenuous efforts in achieving seamless transition in post merger era and successful migration of all e-andhra & corporation bank branches to UBI platform under your able stewardship.

In this context, we wish to bring to your kind notice that the passing of benefits to former employees of merged banks is not done as envisaged under harmonisation of best practices code. Many of the facilities such as UBIREMAS, Term Life Insurance coverage, Holiday Homes, Mediclinics at Regional Offices, Access to Union Parivar, Reimbursement of Health insurance premium, Concessional interest rate on Deposits/Advances, Second option for pension etc., are not being considered till date to the retired/resigned employees of e-andhrabank.

Further, while the payment of arrears to the serving staff under 11th Bipartite settlement is nearing completion where as the process of payment of arrears (Salary, Gratuity, Commutation, Leave Encashment, Medical Aid, Stagnation increment etc.,) to the eligible retired employees is not yet commenced. We request your good offices to direct the concerned departments to expedite the process of payment of arrears to the retired staff.

Sir, the number of employees retiring every year is on the rise and the associated issues are also increasing year-on-year. Hitherto, e-andhrabank used to have **"Grievance Redressal Meetings"** and many of the issues pertaining to retired employees was addressed amicably. Thus, we earnestly request to restore the facility of Grievance Redressal Committee meetings to resolve retirees' issues.

With Regards,

Yours faithfully,

N S N Reddy
General Secretary

A Rajendra Prasad
President

