

Date: 27.05.2021

To,  
The Managing Director & CEO,  
Union Bank of India,  
Central Office,  
Mumbai.

Dear Sir,

On behalf of the members of Andhra Bank Retired Employees Association (ABREA), we are constrained to protest the indifference shown by you as the Head of Union Bank, and now also Head of IBA, to our repeated requests to constitute a Grievance Redressal forum for Retirees of Union Bank. Our leaders have been writing frequent letters to you, consequent to amalgamation of the e-Andhra Bank & e-Corporation Bank in April 2020 with Union Bank of India, to constitute this redressal forum in Union Bank on the basis of directives from a Parliamentary Committee, Govt. of India, from DFS, GOI, from IBA, and also on the basis of such forum existing in most Banks in the Banking Industry, and which also existed in e-Andhra Bank and e-Corporation Bank, and in Union Bank of India earlier.

We are deeply aggrieved by your approach to neither give us an appointment to meet you, nor even acknowledge / respond to any of your letters to you.

We are seriously concerned about the fate of the Retirees of Union Bank of India, with the improper integration of HRMS after the amalgamation, and poor communications both within the Bank to the FGMOs / ROs and to retirees of Union Bank, including e-AB & e-CB, while dealing with policy matters concerning the retirees. These are creating serious issues, anomalies, discrimination and amount to denial of natural justice to retirees of Union Bank.

We firmly demand convening of a meeting with representatives of retirees to put in place a forum which will ensure views of retirees are considered in policy matters that are affecting the existence and continuance of smooth functioning of HR with particular reference to retirees.

We request your positive response at the earliest to avoid confrontation which may lower the image & esteem of the Bank in the eyes of bank retirees.

With regards

Yours sincerely,

(Name & designation in Union)