



Andhra Bank Retired Employees Association (ABREA)
#215, Kubera Towers, Narayanaguda, Hyderabad – 500029
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A.Rajendra Prasad, President

NSN Reddy, General Secretary

15th July 2021

To
The General Manager (HR)
Union Bank of India
Union Bank Bhavan
Central Office, Mumbai – 400021

Dear Sir / Madam,

Reg: 11th Bipartite – Payment of Arrears - Discrepancies.
Ref: i) Our letter dated 10th March 2021.
ii) Central Office Lr.No.3315 dated 25th March 2021.

We express our thanks to the management for release of arrears viz., Salary, Medical Allowance, Gratuity, Commutation, LFC Leave encashment, PL encashment, Annual PL encashment, Performance Linked Incentive etc., as per 11th Bipartite settlement / Joint Note to all eligible retired employees of e-andhrabank.

In this regard, we wish to inform that we have requested the Bank vide reference no (i) to provide arrear sheets for verification. Bank informed vide reference no (ii) that the respective Regional Offices will make arrangements to send the arrear sheets to the retired employees either by email or courier but not received till date.

The retired employees who received arrears are unable to reconcile the figures as the bank credited net amount to the account without any backup details such as calculation sheet, showing gross arrears, amount of PF reversal, TDS deductions etc. The net amount credited should clearly match with the calculation sheet.

Further, it is observed that whenever the retired employees approaching the Regional Offices (RO) for any clarification on 11th Bipartite arrears, there is no positive response from ROs causing inconvenience to the concerned.

In order to clear the doubts / ambiguity on arrears received as well as to enable them to file IT returns in time, we request your good offices to arrange arrears calculation sheets with full details and also inform the escalation procedure for resolution of arrears related issues.

Thanks and Regards,

Yours faithfully,

(N S N Reddy)
General Secretary

Copy to AGM, HO Annexure Building, Saifabad, Hyderabad